

Health and Safety Policy

Version: 2.0

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Purpose

The Management of Neptune Luxury Resort considers Health and Safety a top priority and an integral part of the hotel's daily operations.

The purpose of this policy is to establish and maintain a safe and healthy working environment for all employees, as well as to protect guests, partners, suppliers, and any third-party present or operating on the hotel premises.

The Health and Safety policy applies to all areas and activities of the hotel.

The Management is committed to:

- J complying with all legal and regulatory requirements regarding Health and Safety,
- J eliminating hazards and reducing risks,
- J providing safe and healthy working conditions for staff, as well as safe hospitality and service conditions for guests, partners, contractors, suppliers, and third parties operating on the hotel premises,
- J ensuring the safe operation and maintenance of facilities, equipment, and fire protection systems,
- J providing information, training, and awareness for employees on safe work practices, risk prevention, fire safety, and emergency response,
- J guaranteeing the hotel's readiness to effectively respond to emergencies, safely manage relevant incidents, and, where required, conduct an organized and safe evacuation of the premises,
- J ensuring continuous improvement in Health and Safety matters through the development of specific actions,
- J fostering a culture of prevention, responsibility, and participation among all employees, aiming for continuous improvement and the protection of Health and Safety and the Environment

Compliance with Health and Safety rules, safe work instructions, and prescribed protective measures is mandatory for all hotel employees.

The Management's primary goal is to provide a high level of hospitality while respecting the Health, Safety, and well-being of the hotel's employees, guests, and partners.

The policy is communicated to all employees, is available to any interested party, and is periodically reviewed by management regarding its suitability and effectiveness.



APPROVED BY:

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